

CHARLES W. CROWTHER Vice President & Chief Investment Officer

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Charles W. "Chip" Crowther currently serves as Vice President & Chief Investment Officer ("CIO") for **Bethesda Inc.** (http://www.bethesda-inc.org/) and **TriHealth, Inc.** (https://www.trihealth.com/). As CIO, Chip works closely with the Bethesda Inc. Board of Trustees and its Investment Committee to invest the assets of the Bethesda Operating Investment Program which includes Bethesda Inc., Bethesda Hospital, Bethesda Foundation, and Hospice of Cincinnati. He is also responsible for the investment of the TriHealth Defined Benefit Retirement Plan, the McCullough-Hyde Memorial Hospital Foundation Endowment, Serve Insurance Ltd. and several qualified and non-qualified defined contribution retirement plans. In 2017, Mr. Crowther was honored to be named one of the Top 30 Hospital Investment Officers by Trusted Insight (https://www.thetrustedinsight.com/).

Prior to serving as CIO for Bethesda and TriHealth, Mr. Crowther led **Hillenbrand Capital Partners** ("HCP"). As a Managing Member of HCP, he shared responsibility for the investment, banking, legal, risk management, estate and tax planning affairs of retired Hillenbrand Industries CEO Gus Hillenbrand and his direct lineal descendants. Mr. Crowther remains a member of the HCP Board and Investment Committee. Prior to HCP, Mr. Crowther sourced, analyzed and recommended potential venture investment opportunities while an Associate with **Blue Chip Venture Company** (http://bcvc.com/). He began his 27-year investment career in Boston, MA as an equity research analyst with **MFS Investment Management** (https://www.mfs.com/en-us/). Among its many accomplishments, MFS launched America's first mutual fund, Massachusetts Investors Trust (MIT), in 1924.

Mr. Crowther obtained an MBA (*cum laude*) from the **F.W. Olin Graduate School of Business at Babson College** and a bachelor's degree in journalism from **Ohio Wesleyan University**.

Mr. Crowther also actively serves the following organizations within the community:

- Good Samaritan Hospital Foundation Investment Advisory Member (2011 Present)
- **Hospice of Cincinnati** Finance Committee Member (2011 Present)
- The Summit Country Day School Board of Trustees (2008 2014)

 Business Affairs Committee (2008 Present)

 Foundation Trustee (2011- Present); Foundation President (2012 Present)
- **Cincinnati Country Club** Board of Governors (2013 Present) *Board Treasurer/Finance Committee Chair* (2015 – Present)

Mr. Crowther and his wife live in Hyde Park with their five children.